BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MINUTES INDEX JANUARY 24, 2022 REGULAR SESSION 5:00 P.M. EXECUTIVE SESSION 5:01 P.M. RIDGE HIGH SCHOOL MEDIA CENTER REGULAR SESSION 7:05 P.M. RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

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BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING AGENDA JANUARY 24, 2022 REGULAR SESSION 5:00 P.M. EXECUTIVE SESSION 5:01 P.M. RIDGE HIGH SCHOOL MEDIA CENTER REGULAR SESSION 7:05 P.M. RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

- I. Regular Session Call to Order 5:00 p.m.
- II. Salute to the Flag
- III. Roll Call

Present: Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer,

Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Board Counsel John Croot

Absent: Mr. McLaughlin

IV. Executive Session -5:01 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney client privilege
- h. Personnel employment matters affecting a specific prospective or current employee

On motion by Ms. White and seconded by Ms. Schafer and approved by all present, the Board recessed into closed executive session at 5:06p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Mr. Salmon seconded by Ms. Hira and approved by all present, the Board closed the Executive Session at 6:53p.m.

V. Reconvene Regular Session – Call to Order – 7:05 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

Due to the pandemic, the Board of Education expects that in-person attendees to this meeting:

- 1) Have completed and passed a self-assessment of personal health (done at home using the <u>district's screening tool</u>).
- 2) Wear a face covering pursuant to N.J. EO-251.
- 3) Sit in a socially distanced manner from members of different households.
- 4) Maintain social distancing if waiting in line to make public comment.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No

participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, www.bernardsboe.com, and select "Board of Education" followed by "Public Comment" to review specific instructions, or click here.

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XXII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative – Gordon Li

Mr. Li provided an update for the end of the second semester at Ridge High School including updates for the Ridge High School Fine Arts program, the successes of the Ridge Forensics Team, the Ridge Swim Team's recent accomplishment for breaking

several records and looking ahead to the spring sports season. Mr. Li noted that a student meeting with the Board of Education would be taking place on February 7, 2022 and thanked everyone.

VIII. Board President Comments

Board President McKeon thanked the candidates and attendees for the Board of Education meeting for their interest in the students' education.

IX. Statements from Candidates for Board Vacancies

- 1) Nimish Amin
- 2) Carl Bird
- 3) Erica Blackman
- 4) Korie Caruso
- 5) Jonathan Collins
- 6) Csilla Csipak
- 7) Dinesh Khanna
- 8) Michael Lordi
- 9) Keith Molinari
- 10) Chris Parker
- 11) Larry Rascio
- 12) Guddia Singh
- 13) Libby J. West

Each candidate spoke to the Board of Education on subjects such as their background, qualifications, professional experience, and how they wanted to serve and contribute to the district's system of public education.

X. Second Executive Session – Estimated to Start 8:30 p.m. – Estimated Return to Regular Session 9:15 p.m.

On motion by Ms. Gray seconded by Mr. Salmon and approved by all present, the Board recessed into the second closed executive session at 8:21p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: personnel and contract negotiations; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Schafer seconded by Mr. Salmon and approved by all present, the Board closed the Second Executive Session at 9:30p.m.

President McKeon reconvened the regular meeting at 9:36p.m.

XI. Appointment of New Board Members

- 1) Select New Board Members
- 2) Administer Oath of Office
- 3) Issue Code of Ethics

Ms. Gray made a motion, seconded by Ms. Schafer, to nominate Dinesh Khanna to fill the vacancy on the Board of Education.

The Board of Education then passed the motion to appoint Dinesh Khanna to the Board of Education to fill the current vacancy with the following roll call vote:

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"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White
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"Noes" - None

"Abstain" - None

Mr. Salmon made a motion, seconded by Ms. White to nominate Ms. Singh to fill the vacancy on the Board of Education.

The Board of Education then passed the motion to appoint Ms. Singh to the Board of Education to fill the current vacancy with the following roll call vote:

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"Ayes" - Ms. Gray, Ms. Hira, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White
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"Noes" - Ms. Light

"Abstain" - None

Board Attorney John Croot administered the Oath of Office to Mr. Khanna and Ms. Singh as the newly elected Board Members.

President McKeon thanked each candidate for their willingness to serve, noting that all of the candidates were qualified and that choosing one candidate is a tough decision for the Board.

XII. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby authorize the submission of the School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights for all six schools.
- 2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated January 24, 2022.
- 3) The Bernards Township Board of Education does hereby approve a **research project** on Efficacy of Paraprofessional Behavior Support Coaching for Elementary School Students with Externalizing Behavior Disorders with Rutgers University, Department of Applied & Professional Psychology.

On motion by Mr. Salmon seconded by Ms. Gray Items #1-3 were approved by the following roll call vote:

"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White

"Noes" - None

"Abstain" - Mr. Khanna, Ms. Singh

Superintendent Markarian provided a description of the Superintendent's Report items.

XIII. Public Comment on Agenda Items

No comments were made.

XIV. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

January 3, 2022 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. White the foregoing were approved by the following roll call vote:

"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White

"Noes" - None

"Abstain" - Mr. Khanna, Ms. Singh

XV. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a <u>list of disbursements</u> dated January 24, 2022 consisting of warrants in the amount of \$6,816,926.84.
- 2) The Bernards Township Board of Education acknowledges receipt of the December 2021 Electronic Fund Transfer and December 2021 Wires reports.
- 3) The Bernards Township Board of Education does hereby approve the December 2021 line item transfers totaling \$206,080.02 the 2021-22 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 school year:

Name:	Name of Conference:	Cost:	$\underline{Date(s)}$:
A. Blinder	PETE&C Technology Conference 2022	\$380	02/06/2022-02/07/2022
H. Foley	PETE&C Technology Conference 2022	\$410	02/06/2022-02/07/2022
R. Shello	DAANJ Workshop 2022	\$825	03/14/2022-03/18/2022

- 5) The Bernards Township Board of Education does hereby amend the December 20, 2021 donation from the Liberty Corner School PTO in the amount of \$16,000.00 to reflect that it will be used toward the purchase of supplies and services required to paint murals in the cafeteria.
- 6) The Bernards Township Board of Education does hereby approve a contract with Somerset Hills YMCA for use of the pool by the Ridge High School swim team for the 2021-22 school year in the amount of \$10,400.00.

7) WHEREAS, the Bernards Township Board of Education (the "District") opened bids on January 6, 2021, in accordance with the Public Schools Contract Law, N.J.S.A. 18A:18A-1, et seq., for its rebid of the Oak Street Elementary School Roof Replacement Project (the "Project"); and

WHEREAS, the lowest bid in the amount of \$525,000.00 was submitted by A&M Contracting, but included the incorrect Bid Bond and Certificate of Surety; and

WHEREAS, the second lowest bid in the amount of \$561,223.00 was submitted by Pravco, Inc.; and

WHEREAS, the failure to include the appropriate Bid Bond and Certificate of Surety is a material defect that is neither waivable nor curable under New Jersey law.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

- 1. The District hereby rejects the bid submitted by A&M Contracting on the basis that it is materially defective in a manner that cannot be waived and may not be cured.
- 2. The District hereby awards the Project to Pravco, Inc., in the amount of \$561,223.00.
- 3. This resolution shall have immediate effect.
- 8) Be it Resolved by the Township of Bernards in the County of Somerset, New Jersey as follows:

Section 1. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

Section 2. This resolution shall take effect immediately.

EXHIBIT A

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS, SERIES 2012, DATED MAY 22,

2012, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$9,700,000 AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,200,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD TO EFFECT SUCH REFUNDING

WHEREAS, on May 22, 2012, The Board of Education of the Township of Bernards in the County of Somerset, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) issued \$9,700,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2012, dated May 22, 2012 (the "2012 School Bonds"); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the "Refunding School Bonds") to refund all or a portion of the \$8,865,000 aggregate principal amount of the outstanding 2012 School Bonds maturing on July 15 in the years 2023 through 2029, inclusive (the "Refunded Bonds"); and

WHEREAS, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the "Refunding Bond Ordinance") authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$9,200,000, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to refund all or a portion of the \$8,865,000 aggregate principal amount of outstanding 2012 School Bonds maturing on July 15 in the years 2023 through 2029, inclusive. The Refunded Bonds may be paid/redeemed at any time, at a redemption price equal to par, plus accrued interest to the date of redemption.

Section 2. In order to finance the cost of the purpose set forth in Section 1 hereof, the Board is hereby authorized to issue not to exceed \$9,200,000 aggregate principal amount of Refunding School Bonds, all in accordance with the requirements of N.J.S.A. 18A:24-61 through 62.

Section 3. An aggregate amount not exceeding \$175,000 may be allocated from the aggregate principal amount of the Refunding School Bonds to pay for the aggregate costs of issuance thereof, including, but not limited to, bond insurance premiums, financial advisory fees, underwriting fees, official statement printing fees, public advertisement expenses, refunding verification agent fees, refunding escrow agent fees, bond counsel fees and other expenses in connection therewith.

Section 4. The purpose of the issuance of the Refunding School Bonds is to realize net present value interest cost savings for property taxpayers residing in the School District ("net" meaning savings after payment of all costs of issuance of the Refunding School Bonds). Applicable State requirements mandate that such net present value interest cost savings equal at least 3% of the principal amount of the Refunded Bonds. In addition, the issuance of the Refunding Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of the closing on the Refunding Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth: (a) a comparison of the Refunding School Bonds' debt service and the Refunded Bonds' debt service which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) a resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to N.J.S.A. 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

Section 5. The supplemental debt statement required by N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-61.4 has been duly prepared by the Chief Financial Officer of the Township of Bernards and has been filed in the Office of the Clerk of the municipality and in the Office of the Business Administrator/Board Secretary of the Board as of the date of approval of this Refunding Bond Ordinance and a complete executed duplicate has been filed in the Office of the Director and such statement shows that the gross debt of the Township of Bernards is increased by \$335,000 as a result of the authorization of the Refunding School Bonds.

Section 6. If the Refunding School Bonds are issued as tax exempt, the Board covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all Refunding School Bonds issued under this Refunding Bond Ordinance.

Section 7. This Refunding Bond Ordinance shall take effect upon final adoption hereof.

- 9) The Bernards Township Board of Education does hereby approve the submission and acceptance of the IDEA Basic 2020-21 Grant carryover to the 2021-22 grant in the amount of \$187,162.00. This amount will be added to the current year allocation in account number 100-500: Other Purchased Services.
- 10) The Bernards Township Board of Education does hereby approve the submission and acceptance of the IDEA Preschool 2020-21 Grant carryover to the 2021-22 grant in the amount of \$27,019.00. This amount will be added to the current year allocation in account number 100-500: Other Purchased Services.
- 11) The Bernards Township Board of Education does hereby approve the submission and acceptance of the ESEA Title I-A carryover application of the remaining 2020-2021 funds in the amount of \$129,881. These funds will be incorporated into the 2021-2022 allocation in the following manner:

<u>Account</u>	Allocation 2021-22	Carryover Application	Total Revised Budget 2021-22
100-600	\$134,075	\$75,000	\$209,075
200-300	\$64,439	\$5,000	\$69,439
200-500	\$6,900		\$6,900
200-600	\$53,461	\$49,881	\$103,342
TOTAL	\$258,875	\$129,881	\$388,756

12) The Bernards Township Board of Education does hereby approve the submission and acceptance of the ESEA – Title II-A carryover application of the remaining 2020-2021 funds in the amount of \$13,599. These funds will be incorporated into the 2021-2022 allocation in the following manner:

Account	Allocation 2021-22	Carryover Application	Total Revised Budget 2021-22
200-100	\$45,100	\$12,736	\$57,836
200-200	\$20,295		\$20,295
200-500 N/P	\$4,430	\$863	\$5,293
200-600	\$56		\$56
TOTAL	\$69,881	\$13,599	\$83,480

13) The Bernards Township Board of Education does hereby approve the submission and acceptance of the ESEA – Title III carryover application of the remaining 2020-2021

funds in the amount of \$3,664. These funds will be incorporated into the 2021-2022 allocation in the following manner:

Account	Allocation 2021-22	Carryover Application	Total Revised Budget 2021-22
200-100	\$13,589	\$3,664	\$17,253
200-500	\$1,500		\$1,500
200-600	\$500		\$500
TOTAL	\$15,589	\$3,664	\$19,253

14) The Bernards Township Board of Education does hereby approve the submission and acceptance of the ESEA – Title IV carryover application of the remaining 2020-2021 funds in the amount of \$3,995. These funds will be incorporated into the 2021-2022 allocation in the following manner:

Account	Allocation 2021-22	Carryover Application	Total Revised Budget 2021-22
100-600 N/P	\$1,413	\$253	\$1,666
200-300	\$8,421	(\$1,605)	\$6,816
200-500	\$12,448	\$5,347	\$17,795
TOTAL	\$22,282	\$3,995	\$26,277

15) The Bernards Township Board of Education does hereby amend the following costs for out-of-district students for the 2021-22 school year and 2021 extended school year:

Student #:	School District:	Annual Tuition :	ESY:
307943	Watchung Hills	\$51,407.00	\$5,711.89
202567	Watchung Hills	\$81,372.00	\$5,711.89

16) The Bernards Township Board of Education does hereby approve occupational therapy for student #301350 with Therapeutic Intervention, Inc. in the amount not to exceed \$5,668.00.

On motion by Ms. Gray seconded by Ms. Light Items #1-16 were approved by the following roll call vote:

"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White

"Noes" - None

"Abstain" - Mr. Khanna, Ms. Singh

Mr. Salmon provided a report from the January 20, 2022 Finance Committee meeting. Topics at the meeting included a bond refunding opportunity, a Oak Street School Roof update, the Aramark work order system, project closeouts and a New Jersey Educators Health Plan update.

Mr. Salmon also provided a summary of the Finance Agenda items.

XVI. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Joanna Messineo** Grade 3 Teacher Oak Street School effective January 25, 2022.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Amanda Reyes** Special Education LLD Teacher Liberty Corner School effective February 23, 2022.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Alexandria Solano** Instructional Aide Mount Prospect School effective February 15, 2022.
- 4) The Bernards Township Board of Education does hereby rescind the appointment of **Veronique Rabot** French Teacher Ridge High School effective December 20, 2021.
- 5) The Bernards Township Board of Education does hereby rescind the appointment of **Rose Millevoix** Instructional Aide Mount Prospect & Cedar Hill Schools effective December 20, 2021.
- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michelle McKay** District Behaviorist effective March 3, 2022 through May 18, 2022 utilizing 49 personal illness days then an unpaid New Jersey Family Leave & unpaid Federal Family Leave effective May 19, 2022 through June 30, 2022, returning September 1, 2022.
- 7) The Bernards Township Board of Education does hereby approve an paid Child Care Leave for **Allyson Bragg** Instructional Aide Mount Prospect School effective January 18, 2022 through January 26, 2022 utilizing 6 personal illness days then an unpaid Federal Family Leave effective January 27, 2022 through April 30, 2022 then an

unpaid Child Care Leave effective May 1, 2022 through June 30, 2022, returning September 1, 2022.

- 8) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Susan Delmonico** QUEST Teacher Mount Prospect School effective January 10, 2022 through January 28, 2022, returning January 31, 2022.
- 9) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments, Locations and/or Salaries** for the 2021-22 school year:

Staff Member:	From:	<u>To:</u>
Mousumi Biswas	Instructional Aide William Annin Middle School at a salary of \$23.49 per hour 5.5 hours per day effective November 30, 2021 through June 17, 2022	Instructional Aide William Annin Middle School at a salary of \$23.49 per hour 5.5 hours per day effective November 30, 2021 through February 13, 2022 then 7 hours effective February 14, 2022 through March 31, 2022 and 5.5 hours effective April 1, 2022 through June 17, 2022
LaKiesha Beaubrun	Preschool Special Education ABA Teacher Mount Prospect School at a salary of Step 14 MA \$72,783 effective February 1, 2022 through June 30, 2022. Salary to be prorated to reflect start date	Preschool Special Education ABA Teacher Mount Prospect School at a salary of Step 14 MA \$72,783 effective January 26, 2022 through June 30, 2022. Salary to be prorated to reflect start date
Samora Brice	Art Teacher Ridge High School at a salary of Step 1-5 MA \$60,958 effective January 31, 2022 through June 30, 2022 as a leave replacement for L. Phillips.	Art Teacher Ridge High School at a salary of Step 1-5 MA \$60,958 effective January 10, 2022 through May 11, 2022 as a leave replacement for L.

	Certificate of Eligibility -Alternate Route-mentoring required. Salary to be prorated to reflect start date.	Phillips. Certificate of Eligibility -Alternate Route- mentoring required. Salary to be prorated to reflect start date.
Jaclyn Coyne	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through April 30, 2022
Eileen Keefe	Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through November 9, 2021 as a leave replacement for S. Lang then a Special Education Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 6 BA \$55,380 effective November 10, 2021 through January 15, 2022 as leave replacement for M. Lam.	Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through November 9, 2021 as a leave replacement for S. Lang then a Special Education Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 6 BA \$55,380 effective November 10, 2021 through February 15, 2022 as leave replacement for M. Lam.
Matthew Pucci	English Language Arts Teacher William Annin Middle School at a salary of Step 1-5 BA \$54,380 effective January 3, 2022 through March 29, 2022 as a leave replacement for M. Hale. Salary to be prorated to reflect dates worked.	English Language Arts Teacher William Annin Middle School at a salary of Step 1-5 BA \$54,380 effective January 3, 2022 through April 12, 2022 as a leave replacement for M. Hale. Salary to be prorated to reflect dates worked.

Will Rope	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through April 30, 2022
Dan Smith	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022	CP Environmental Science RHS \$1,087.60 per month effective September 8, 2021 through April 30, 2022
Jeff Stellitano	Forensic Science RHS \$1,087.60 per month effective September 8, 2021 through February 8, 2022	Forensic Science RHS \$1,087.60 per month effective September 8, 2021 through April 30, 2022
Vanessa Ventrice	Instructional Aide Cedar Hill	Instructional Aide Mount Prospect effective 1/24/22
Kristin Winters Johnson	Transition Coordinator 2021-22 school year at a stipend of \$11,000	Transition Coordinator 2021-22 school year at a stipend of \$6,050 effective September 1, 2021 through February 11, 2022

- 10) The Bernards Township Board of Education does hereby appoint **Gregory Turrone** Grade 3 Teacher Oak Street School at a salary of 13 MA+30 \$75,573 effective January 25, 2022 through June 30, 2022 as a maternity leave replacement for C. Stawarz. Salary to be prorated to reflect start date.
- 11) The Bernards Township Board of Education does hereby appoint **Paul Zartler** District ESL Teacher at a salary of 10 BA \$59,380 effective January 31, 2022 through June 30, 2022 as a medical leave replacement. Salary to be prorated to reflect start date. Certificate of Eligibility Alternate Route Mentoring required.
- 12) The Bernards Township Board of Education does hereby appoint **Suzete Pinto** Instructional Aide Oak Street School at a salary of \$23.49 per hour 7.5 hours per day effective January 25, 2022 through March 16, 2022 as a leave replacement for E. Darabrant and N. Kaminsky.

- 13) The Bernards Township Board of Education does hereby appoint **Joseph Rullis** Instructional Aide Ridge High School at a salary of Step 4 \$30.07 7.5 hours per day effective January 31, 2022 through June 17, 2022.
- 14) The Bernards Township Board of Education does hereby appoint **Lucy Valerio-Arvelos** Instructional Aide Cedar Hill School at a salary of Step 1 \$28.18 per hour 5.5 hours per day effective January 25, 2022 through June 17, 2022.
- The Bernards Township Board of Education does hereby appoint **Celine**Chambron Rosier French Teacher at a salary of \$125.00 per day effective January 24, 2022 through end of assignment.
- The Bernards Township Board of Education does hereby appoint **Meghan Toolan** Secretary to the Assistant Superintendent of Curriculum & Instruction at a salary of \$63,350 effective January 25, 2022 through June 30, 2022. Salary to be prorated to reflect dates worked.
- 17) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

School:	Assignment:	Staff Member:	21-22:	Years/Points/Longevity:
WA	8th Grade Excursion	Jennifer Richardella	\$2,660	0 years/0 points/\$0

18) The Bernards Township Board of Education does hereby approve the following staff member in **Various Assignments** for the 2021-22 school year:

Staff Member:	Assignment:	Salary:
Anthony Arimenta	Girls' Basketball Crowd Control	\$55.00 per game (one game)
Kyle Baach	Ice Hockey Varsity Crowd Control	\$60.00 per game (three games)
Kyle Baach	Boys' Basketball Varsity & JV Clock Operator	\$55.00 per game (four games)

Kyle BaachBoys' Basketball Varsity Clock Girls' Basketball Announcer\$15.00 per game (one game)Kyle BaachGirls' Basketball Clock Operator\$55.00 per game (two games)Rebecca BollaroAfter School Intervention Program WAMS\$69.33 per hourJill BlumenthalAfter School Intervention Program WAMS\$69.33 per hourTyler BrandtIce Hockey Crowd Control\$60.00 per game (three games)Tyler BrandtBoys' Basketball Crowd Control\$55.00 per game (one game)Laura CallanderDrama Club Assistance-SE\$31.37 per hourJane ConklinWinter Dance Showcase-SE\$69.33 per hourTeresa DeliaWinter Dance Showcase-SE\$31.37 per hourKatelyn DillonAt Home Program-SE\$31.37 per hourJoy GriffithSubstitute Nurse Various Assignments\$40.00 per hourPenny IannellaAfter School Intervention Program WAMS\$69.33 per hourNiyati KashyapAfter Care Student Worker\$13.00 per hourSarah KaufmanGirls Basketball Clock Operator\$55.00 per game (two games)Sarah KaufmanBoys' Basketball Crowd Control\$55.00 per game (one game)Renee KiernanAfter School Intervention Program WAMS\$69.33 per hourRenee KiernanAfter School Intervention Program WAMS\$69.33 per hour			
Rebecca Bollaro After School Intervention Program WAMS Jill Blumenthal After School Intervention Program WAMS Tyler Brandt Ice Hockey Crowd Control S60.00 per game (three games) Tyler Brandt Boys' Basketball Crowd (one game) Laura Callander Drama Club Assistance-SE Jane Conklin Winter Dance Showcase-SE S69.33 per hour Teresa Delia Winter Dance Showcase-SE S31.37 per hour Katelyn Dillon At Home Program-SE Joy Griffith Substitute Nurse Various Assignments Penny Iannella After School Intervention Program WAMS Niyati Kashyap After Care Student Worker Sarah Kaufman Girls Basketball Clock Operator After School Intervention Program (two games) S69.33 per hour S69.33 per hour S69.35 per hour S69.36 per game (two games) S55.00 per game (two games) Sarah Kaufman Boys' Basketball Crowd (one game) Renee Kiernan After School Intervention Program WAMS S69.33 per hour	Kyle Baach		1 5
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Program WAMS Tyler Brandt Ice Hockey Crowd Control S60.00 per game (three games) Tyler Brandt Boys' Basketball Crowd (one game) Laura Callander Drama Club Assistance-SE \$31.37 per hour Jane Conklin Winter Dance Showcase-SE \$69.33 per hour Teresa Delia Winter Dance Showcase-SE \$31.37 per hour Katelyn Dillon At Home Program-SE \$31.37 per hour Substitute Nurse Various Assignments Penny Iannella After School Intervention Program WAMS Niyati Kashyap After Care Student Worker Sarah Kaufman Girls Basketball Clock Operator S55.00 per game (two games) Sarah Kaufman Boys' Basketball Crowd Control Renee Kiernan After School Intervention Program WAMS \$59.33 per hour \$55.00 per game (two games) \$55.00 per game (one game) S69.33 per hour	Rebecca Bollaro		\$69.33 per hour
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Katelyn Dillon At Home Program-SE \$31.37 per hour Joy Griffith Substitute Nurse Various Assignments \$40.00 per hour Penny Iannella After School Intervention Program WAMS Niyati Kashyap After Care Student Worker \$13.00 per hour Sarah Kaufman Girls Basketball Clock Operator (two games) Sarah Kaufman Boys' Basketball Crowd Control \$55.00 per game (one game) Renee Kiernan After School Intervention Program WAMS	Jane Conklin	Winter Dance Showcase-SE	\$69.33 per hour
Joy Griffith Substitute Nurse Various Assignments Penny Iannella After School Intervention Program WAMS Niyati Kashyap After Care Student Worker Sarah Kaufman Girls Basketball Clock Operator Sarah Kaufman Boys' Basketball Crowd Control Renee Kiernan After School Intervention Program WAMS \$40.00 per hour \$69.33 per hour \$55.00 per game (two games) \$55.00 per game (one game) \$69.33 per hour	Teresa Delia	Winter Dance Showcase-SE	\$31.37 per hour
Assignments Penny Iannella After School Intervention Program WAMS Niyati Kashyap After Care Student Worker Sarah Kaufman Girls Basketball Clock Operator Sarah Kaufman Boys' Basketball Crowd Control Renee Kiernan After School Intervention Program WAMS \$69.33 per hour \$55.00 per game (two games) \$55.00 per game (one game) \$69.33 per hour	Katelyn Dillon	At Home Program-SE	\$31.37 per hour
Program WAMS After Care Student Worker \$13.00 per hour Sarah Kaufman Girls Basketball Clock Operator (two games) Sarah Kaufman Boys' Basketball Crowd Control \$55.00 per game (one game) Renee Kiernan After School Intervention Program WAMS \$69.33 per hour	Joy Griffith		\$40.00 per hour
Sarah Kaufman Girls Basketball Clock Operator Sarah Kaufman Boys' Basketball Crowd Control Renee Kiernan After School Intervention Program WAMS S55.00 per game (one game) \$69.33 per hour	Penny Iannella		\$69.33 per hour
Operator (two games) Sarah Kaufman Boys' Basketball Crowd Control Renee Kiernan After School Intervention Program WAMS (two games) \$55.00 per game (one game) \$69.33 per hour	Niyati Kashyap	After Care Student Worker	\$13.00 per hour
Control (one game) Renee Kiernan After School Intervention Program WAMS \$69.33 per hour	Sarah Kaufman		1 5
Program WAMS	Sarah Kaufman	1 -	
Ryan Kramer Winter Dance Showcase-SE \$69.33 per hour	Renee Kiernan		\$69.33 per hour
	Ryan Kramer	Winter Dance Showcase-SE	\$69.33 per hour

Joe Lipinski	Twilight Program-SE	\$69.33 per hour
Ralph Louren-Torres	After School Program	\$22.00 per hour
Brian McCarthy	Girls' Basketball Clock Operator	\$82.50 (one game with 6 quarters)
Brian McCarthy	Boys' Basketball Clock Operator	\$55.00 per game (two games)
Roseanne O'Rourke	Winter Dance Showcase-SE	\$31.37 per hour
Serena Paczkowski	Winter Dance Showcase-SE	\$31.37 per hour
Georgiana Paril	Boys' Basketball Ticket Seller	\$55.00 per game (one game)
Lisa Romano	After School Intervention Program WAMS	\$69.33 per hour
Mary Russoniello	Boys' Basketball Ticket Seller	\$55.00 per game (one game)
Elizabeth Sahadi	After Care Student Worker	\$13.00 per hour
Peter Samila	Girls' Basketball Clock Operator	\$55.00 per game (one game)
Peter Samila	Boys' Basketball Clock Operator	\$55.00 per game (one game)
Judee Schroeder	Boys' Basketball Ticket Seller	\$55.00 per game (one game)
Judee Schroeder	Girls' Basketball Ticket Seller	\$55.00 per game (one game)
Alankar Sovani	After Care Student Worker	\$13.00 per hour
Mark Taylor	After Care Student Worker	\$13.00 per hour
Linda Valera	Social Skills Program-SE	\$69.33 per hour
Ayva Van De Brake	After Care Student Worker	\$13.00 per hour

Dorothy Vignali	Winter Dance Showcase-SE	\$31.37 per hour
Lauren Wacha	After School Intervention Program WAMS	\$69.33 per hour
Donna Wilson	Winter Dance Showcase-SE	\$31.37 per hour

19) The Bernards Township Board of Education does hereby approve the following staff as **Quarantine Tutors** for the 2021-22 school year at a salary of \$80.34 per hour:

Grace Campbell	Christine Cancellieri	Christine Russo
Angela DiPetta	Debbie Reynolds	Mike Scheckman
Kerry Linstra	Daniella Ventrice	Jami Koppes
Katie Miller	Angela Hall	Karen Pellicone
Peggy Greaney	Jessica Perrotta	Marcy Pelc
Glen Denys		

20) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2021-22 School Year:

Staff Member:	Section:	Salary:
Travis Boop	Intermediate Algebra & Trigonometry A ICS	\$1,087.60 per month effective 1/28/22-6/17/22
Joanna Rice	Intermediate Algebra & Trigonometry A ICS	\$1,087.60 per month effective 1/28/22-6/17/22

21) The Bernards Township Board of Education does hereby approve the following **Staff College** courses for the winter, spring 2021-22 school year:

Teacher:	Course Description:	Payment:
Jill Stedronsky	Be the Writer and SEL – New	\$1,050
Jill Stedronsky	Learn Highly Effective Reading/Writing Strategy with Texts that Challenge your Eating Habits - New	\$1,050
Amy Lynn	AHA Heartsaver First Aid, CPR AED 3 dates	\$1,350
Pat Miller	AHA Heartsaver First Aid, CPR, AED 3 dates	\$1,350
Vicki Daglian	Are you ready to be an instructional coach – New	\$525
Chiara Kupiec	Are you ready to be an instructional coach – New	\$525
Vicki Daglian	Communicating in the Classroom	\$562.50
Chiara Kupiec	Communicating in the Classroom	\$562.50
Tara McDonough	Augmentative-Alternative Communication (AAC) 101+	\$450
Sarah Mueller	Bringing Yoga into the Classroom	\$450
Ryan Riess	Building Connections Through Technology and Engineering Education – New	\$1,050
Anthony LaGreca	PE Game Exchange	\$450
Carol Skolnik	Supporting the Student with ADHD and Executive Function challenges Grades K -12	\$450

Lori Thompson	Supporting Our LGBTO+ Students	\$450
Karen Martin	Ukeru Training in person – New	\$750
Jessica DuBois	Ukeru Training in person – New	\$750
Katie Miller	Self-Care – How's it Going	\$450
Heather Eckel	Understanding the Autistic/ Neurdivergent Experience	\$450

On motion by Ms. Gray seconded by Mr. Salmon Items #1-21 were approved by the following roll call vote:

"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White

Mr. Salmon reported out from the January 21, 2022 Personnel Committee Meeting providing follow up regarding the search of an equity consultant for the district.

Assistant Superintendent Siet noted that two proposals have been received and a third proposal has been scheduled for review.

XVII. Policy Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following policies and regulation on **second reading** and adopt said policies and regulation:
 - P 0167 Public Participation in Board Meetings (Revised)
 - P 5751 Sexual Harassment of Students (M (Revised)
 - R 5751 Sexual Harassment of Students (M) (Revised)
- 2) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member's child** for the 2021-22 school year:

Employee: Grade(s):

Ralph Louren-Torres 1

[&]quot;Noes" - None

[&]quot;Abstain" - Mr. Khanna, Ms. Singh

^{*}Student name and school are on file in the Board Office.

On motion by Ms. White seconded by Ms. Light Items #1-2 were approved by the following roll call vote:

"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White

"Noes" - None

"Abstain" - Mr. Khanna, Ms. Singh

Ms. Hira provided a report from the January 10, 2022 Policy Committee Meeting. Topics at the meeting included a conversation regarding a policy of Public Complaints and grievances and second readings of Public Participation in Board Meetings and Sexual Harassment of Students policies.

XVIII. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the addition of the following **New Courses** for the 2022-23 school year:

Proposed Title: School:

Kinesiology Ridge High School Graduation Assessment Preparation Ridge High School

On motion by Ms. Gray seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

"Ayes" - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer,

Ms. White

"Noes" - None

"Abstain" - Mr. Khanna, Ms. Singh

Ms. White provided a report from the January 7, 2022 Curriculum Committee meeting. Topics at the meeting included a Concert Choir and Ridge Chorale update, a Health and Physical Education update, a marking period one grade analysis, Option II and the Community Service program.

XIX. Wellness Committee Report

No report.

XX. Liaison Committee Reports

Ms. Gray noted she would be the new Municipal Alliance liaison for the Board of Education.

XXI. Public Comment on Non-agenda Items

Comments from the public included questions about the plan for masks in schools moving forward once the current executive order expires, a zoom comment thanking the Board applicants for their willingness to serve in a volunteer capacity for the community and the updated COVID-19 policy.

XXII. Board Forum

Ms. Gray discussed the involvement of the Board of Education and the logistics of the lunch at the various schools in the district and the process of school board elections.

President McKeon welcomed the new board members Mr. Khanna and Ms. Singh.

XXIII. Adjournment

On motion by Ms. Hira and seconded by Ms. Gray and approved by all present, the meeting was adjourned at 10:31p.m.

Respectfully submitted,

Rod McLaughlin Board Secretary